



Posting Title: RT Instructor I, II, or Senior Instructor

Position number: 37915 and 37916

Type: UMFA

Department: Respiratory Therapy

Faculty: Rady Faculty of Health Sciences

Posting start date: July 20, 2026

Posting close date: August 31, 2026

For more information, please contact: Search Committee Chair- Jacquie.Ripat@umanitoba.ca

The Department of Respiratory Therapy invites applications for two full-time appointments at the rank of Instructor I, Instructor II, or Senior Instructor, commencing January 1, 2027, or on a mutually agreed upon date. Review of applications will continue until the positions are filled. Salary and rank will be commensurate with experience and qualifications.

The Department seeks an established or emerging scholar with a commitment to excellence in teaching and andragogical development. Exceptional candidates at all levels will be considered.

Required:

- Minimum 3 years clinical experience as a respiratory therapist
- Respiratory Therapy diploma plus a bachelors degree or Respiratory Therapy degree
- Master's Degree completed or in progress
- Eligible for licensure with the Manitoba Association of Registered Respiratory Therapists
- Have demonstrated experience in formal and/or informal education settings, such as providing public presentations or other means where knowledge was translated to an audience

Preference will be given to candidates who can demonstrate the following:

- Experience with the creation, facilitation and assessment of simulation education activities for learners within respiratory therapy and across health care professions.

- Possess the skills and knowledge related to interprofessional education (IPE) by developing and implementing learning experiences that integrate collaborative leadership, relationship-focused care, team communication and functioning, role-clarification and negotiation and team differences/disagreements to enhance health care services.
- Demonstrate awareness of advancing practice within the profession of respiratory therapy by integrating current evidence, emerging technology, and quality improvement principles into curriculum development.

Duties may include undergraduate teaching, including live lecture, on-line and distance delivery formats, andragogical curriculum and course development, assessment, and service-related activities. The successful candidates will need to exhibit evidence of the ability to work in a collaborative environment.

The Department currently has 5 full-time tenured and tenure-track faculty members, and 6 Instructors, and offers a full range of undergraduate courses in Respiratory Therapy. Further information about the Department can be obtained from [Respiratory Therapy \(BRT\) | Explore UM | University of Manitoba](#)

The City of Winnipeg

The City of Winnipeg (www.tourismwinnipeg.com), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The Province of Manitoba's (www.travelmanitoba.com) people and places - its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies - inspire.

Additional Information:

Respiratory therapists serve patients across every community, age group, and walk of life — and the educators who train them should reflect that same breadth. We are actively seeking instructors whose backgrounds, identities, and lived experiences contribute to a richer, more representative learning environment for our students.

We particularly welcome applications from members of equity-deserving groups, including Indigenous peoples, racialized communities, women in healthcare leadership, 2SLGBTQ+ individuals, persons with disabilities, and internationally trained clinicians. We believe that



diverse instructors model culturally responsive care for the next generation of RTs and ultimately improve patient outcomes.

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized communities, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences' commitment to equity, access, and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures, including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, candidate shortlists, interviews). The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of research achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process.

We encourage you to self-identity aspects of your identity that position you to bring currently under-represented viewpoints, expertise and forms of excellence to this role.

The University of Manitoba is a driving force of innovation, discovery and advancement. Our momentum is propelled by our campus community – UM faculty, staff and students whose determination and curiosity shape our world for the better. Our teaching, learning and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM's impact is global.

Discover outstanding employee benefits, experience world-class facilities and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba's Top Employers and one of Canada's Best Diversity Employers. At the University of Manitoba, what inspires you can change everything.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).



If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provisions of "The Freedom of Information and Protection of Privacy Act" (Manitoba). Please note that the curriculum vitae will be provided to participating members of the search process.

Please apply through the following link

https://viprecprod.ad.umanitoba.ca/DEFAULT.ASPX?REQ_ID=47742

Applications must include a curriculum vitae, a positionality statement, and contact information for three references.

The closing date for receipt of applications is August 31, 2026, or until the positions are filled.

For further information, contact the Search Committee Chair at Jacquie.Ripat@umanitoba.ca